WorldviewAcademy®

2027 Discipleship Staff Application

Thank you for your interest in staffing with Worldview Academy!
We want you to be a part of the greatest discipleship staff in America!

Important Dates

OCTOBER 19, 2026	Staff Application Opens
OCTOBER - FEBRUARY	Video interviews conducted
FEBRUARY 15, 2027	Application deadline
MARCH 12, 2027	Final application decisions communicated to applicants
MAY 30 - JUNE 4, 2027	Staff training (required for all staff serving more than one week)

Application Details

We are grateful that you are taking the time to apply to staff, and we are excited to get to know you! Please read this information carefully, as it contains many details that are important to you in the application process. If you have questions, you can call us any time at 1-800-241-1123.

APPLICATION DEADLINE

All applications must be submitted by midnight on February 15, 2027 in order to be considered. If you miss this application window, a link on the staffing page at our website will be available throughout the year. You may submit your info there at any time after the application window passes, and you will be notified when the application for the following summer opens.

APPLICATION PROCESS

We will reach out to schedule your video interview after we have received your written application. When your video interview is complete, you will remain in the application process until we reach a decision on your application.

We will make hiring decisions throughout the time that our application is open and into early March. We will communicate a decision to each applicant by the middle of March at the latest. If you have circumstances in your summer planning that require you to hear a decision from us by a certain time, please let us know! We will do our very best to communicate accordingly.

COMPENSATION

All Worldview Academy Discipleship Staff are volunteers with no financial compensation.

Worldview does not pay for your travel to and from camp, or for personal expenses such as laundry, snacks, etc. You will be required to pay travel expenses to camp or staff training, and for your return trip home at the end of your term of service. Additionally, for interns serving one week, there is a $400 intern fee. (See the note for interns at the end of this document.)

As a blessing for your service, however, Worldview Academy will pay for your room and board, travel between camps (if serving at multiple camps), and some other camp-related expenses while you are at camp.

We encourage you to consider raising support for your volunteer time! Just as a missionary raises support to enable their work in full-time ministry, you too can raise support to help cover your costs and needs as you serve the Lord in this unique way. A support-raising guide can be found at worldview.org/staff. Please reach out to us with any questions about raising support.

STAFF TRAINING

All staff serving more than one week are required to attend Staff Training in Longview, TX from May 30 - June 4, 2027.

Who We Are

MISSION: Worldview Academy's mission is to train Christians to think and live in accord with a biblical worldview so they are better equipped to serve Christ and engage the culture.

Worldview Academy pursues this mission primarily through hosting summer academic leadership camps on college campuses across the nation.

ACADEMIC: Our camps center around a core curriculum delivered in a lecture format throughout a five-day camp week. These lectures are challenging, dynamic, interactive, and often discussion-oriented. Rather than focusing on "trendy" issues, we teach students to understand and embrace the core concepts of a biblical worldview. These core concepts provide a framework for students to think biblically and critically about any issue, because how we think directly influences the choices we make.

LEADERSHIP: Leadership is influencing others, and Jesus, the ultimate leader, led by serving us even to the point of death. At camp we not only tell the students how to lead like Christ, we show them by serving them sacrificially. Students always come first at camp, and we're constantly looking for ways to serve and mentor them more effectively and intentionally.

CAMP: Everyone learns better when they enjoy doing it. That's why Worldview Academy uses the camp format–we're not another boring seminar! We work hard, but we play just as hard if not harder. We don't believe in empty fun (pointless amusement), but we do believe in having a great time with awesome friends serving a great God.

Statement of Faith

All scripture is God-breathed. The words of the sixty-six books of the Bible were written by men of God moved by the Holy Spirit. The whole Bible is without error in the original manuscripts and therefore authoritative in all matters of faith and practice. (2 Timothy 3:16, 2 Peter 1:20-21)

God eternally exists in three persons, the Father, the Son, and the Holy Spirit, and these three are the one God. (Matthew 28:18-19, Deuteronomy 6:4)

Jesus was conceived by the Holy Spirit and born of a virgin, Mary. He is the true God and true man. (Luke 1:30-35, John 1:18, Hebrews 4:15)

Man was originally created by God in His own image. Through sin man fell and lost his spiritual life, becoming dead in his sin and subject to the power of Satan. Thus man is in need of salvation. (Genesis 1:27, 3:1-24, Ephesians 2:1-2)

In response to man's need, God the Father sent Jesus to this world to make atonement for sin. His substitutionary death on the cross and His bodily resurrection from the dead provide the basis for salvation. His atonement is sufficient for all, yet efficient only for those who believe. (John 3:16-17, 1 Timothy 2:3-6, Mark 10:45)

Salvation for man comes only by grace through faith in Jesus and His provision on the cross. Since salvation is a gift from God a believer is secure forever. (Ephesians 2:8-10, Romans 11:29)

The Holy Spirit indwells every believer at the time of conversion. His baptism unites all believers to Christ in one body. He is the believer's source of power for all acceptable worship and service. (1 Corinthians 12:13, Ephesians 5:18-20, Ephesians 4:7-16)

It is God's will for believers to live a holy life in cooperation with the indwelling Holy Spirit while putting to death the deeds of the flesh. God the Father does discipline His children when they sin. (1 Thessalonians 4:3, Romans 8:13, Hebrews 12:4-11)

The primary purpose in the life of the believer is to glorify God in everything and to make Christ known to the unbelieving world until His return. (Colossians 3:23-24, 2 Corinthians 5:18-20, 1 Thess. 4:13-18)

We believe God has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. (Genesis 1:26-28, Genesis 2:18-24, Matthew 19:4-9, Mark 10:5-9, Ephesians 5:31-33)

Statement of Faith (Continued)

AUTHORITY

The 66 Books of the Bible are the inspired and infallible Word of God, acting as the source of authority over morality, our beliefs, Christian lifestyle and conduct. The Worldview Academy Spiritual and Financial Board of Directors is charged with the ministerial responsibility of Biblical interpretation and promulgating religious policy. The Worldview Academy Spiritual and Financial Board of Directors will determine life application as well as final matters relating to church theology, philosophy, Christian practice, faith, divine truth, morality, and theological and doctrinal resolutions.

APPENDICES

Please also see the following appendices to our Statement of Faith which are incorporated herein by reference as if fully set forth herein:

Statement on Marriage and Human Sexuality
Statement on Abortion

Worldview Academy Staff Job Description

Staffing at Worldview Academy is more than a job! Staff are required to preach the gospel to every student with words, and even more with actions. They do this by building strong relationships, asking tough questions, and applying the lessons taught in lectures directly to the students' lives. The demands are high, and the responsibilities are many, but the rewards are eternal.

A Worldview Academy staff member is a Christ-centered, dedicated disciple maker. He or she loves teaching students to think and live biblically in every area of life, and gladly puts students' needs ahead of his or her own. Worldview staff members also love spending lots of time with students: on the sports field, in the dorm, or over a meal. Worldview staff invest their lives in the lives of students and each other. This investment isn't easy, but is well worth it.

As discipleship staff member's primary responsibilities are to:

WITH STUDENTS

- Model Christ-like character
- Love each one by building relationships, mentoring, encouraging, and serving
- Lead small group discussions in order to help students digest daily lectures on an age-appropriate level
- Encourage their participation in all camp activities
- Take responsibility for their safety at all times
- Be available and sensitive to their needs

WITH THE REST OF CAMP

- Attend classes as assigned
- Lead and participate in athletic activities
- Facilitate leadership initiatives (we'll train you)
- Participate in staff training prior to the summer season (if required)
- Take responsibility for the condition of the equipment and facilities you are using

INDIVIDUALLY

- Maintain a daily quiet time
- Participate in staff Bible studies
- Participate in all staff meetings
- Participate in all camp activities
- Be accountable to camp policies, others on the team, and those in authority

Additionally, all staff are expected to:

- Put others' needs first
- Be able to share the gospel with and disciple students
- Follow-up with their small group of students by communicating with them at least twice during the year (we'll show you how)
- Be organized, disciplined and enthusiastic
- Be responsible for their students
- Be flexible and teachable
- Refrain from developing romantic relationships with other staff while serving with Worldview Academy
- Abstain from drugs, alcohol, and tobacco while serving with Worldview Academy
- Complete and pass a criminal background check
- Complete a youth protection training course via MinistrySafe
- Be responsible to bring problems to the Camp Director
- Convey a "clean-cut" and professional appearance: all clothing should be modest and respectable. Staff should all be clean shaven and well groomed.

Frequently Asked Questions

Do I have to be a former student to staff at Worldview Academy? No. You just need to be willing to serve and invest in Worldview Academy students.

What about my references? We will contact your references when we believe it is necessary. You should tell them that they may receive a call or email from someone at Worldview Academy in the coming months.

When will I hear if I am accepted? Final decisions will be made in March, and you should hear from us by March 12th at the latest.

What if my availability changes after I submit my application or have my interview?
No problem. Just communicate your new availability with someone from our team as soon as you can.

What if I have another summer opportunity and therefore need to know a hiring decision before March? Please communicate any specific needs you are aware of in your application/interview, or you may reach out and let us know those needs at any other time after your interview. We are always willing to discuss your status to give you the best information we can as you make your summer plans.

Can I request to serve at a specific camp, with specific people, or in a specific region? Yes, you may request any specifics within the written application, during the online interview, or by communicating with our team. We cannot guarantee your request will be honored, but we will take your requests into consideration during the hiring process. Ultimately, we will hire people to serve where they are the best fit for the needs of camp.

What if I have a wedding or other short conflict during the summer? Please communicate exact dates and needs to the best of your knowledge during the application or interview process. We would be happy to discuss the details to determine the possibilities.

Who should I call if I have a question that's not answered in this document? Please contact Micah Jordan on his cell phone at (864) 643-8051.

SPECIAL NOTE FOR THOSE APPLYING TO INTERN:

The Intern position is designed for those who are under the age of 18 who desire to experience camp as a staff member and receive on-the-job training, with the goal of serving as a staff member in the future.

Interns serve only one week during the summer, typically at the camp closest to their home. Interns are treated like staff, but are paired with a full-time staff member for training and guidance during their week of service. Interns do not attend Staff Training. Additionally, there is a $400 intern fee due upon acceptance. Interns are not required to have been a student at Worldview Academy.